



Substance Abuse Policy Acknowledgement

1. I, _____

(PLEASE PRINT NAME)

Acknowledge receipt of the Substance Abuse Policy of Price Enterprises, Inc.

2. I am an employee or job applicant of the company

3. I have read the policy and understand its provisions. In consideration for my continued employment with employment with the Company, I agree to abide by all provisions of the Policy.

4. I understand and agree that violations of any provision of the Policy may result in disciplinary action, up to and including termination.

5. I understand and agree that the Policy does not constitute a contract between the Company and myself. Accordingly, the Company may change, add to or delete any provision of the Policy at any time with or without notice.

6. I understand and agree to inform the Company of any criminal drug statute conviction for a violation occurring in the workplace no later than (5) days after such conviction.

7. Unless you are otherwise advised in writing by the Company, drug testing conducted pursuant to this policy will test for the following substances of abuse; marijuana, amphetamines, opiates, cocaine, and phencyclidine. You are further advised that over-the-counter medications or prescribed drugs may result in a positive test result. For this reason, the Medical Review Officer may need your assistance in identifying which medications or drugs you may be taking at the time of specimen collection or testing and may have taken within the thirty (30) days prior to the time of specimen collection or testing to ensure accuracy of testing results.

Your signature

Date

Price Enterprises, Inc.

P.O. Box 861636, Wahiawa, HI96786

Phone: 808-622-4445 Fax: 808-622-4448 Website: www.carwash808.com